

November, 2019



«Parental\_Salutation»  
Parent/Carer of «Preferred\_Forename» «Preferred\_Surname»  
«Reg\_Group»

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Dear «Parental\_Salutation»

Thank you for the trust and support you have shown Bilton staff and students over the last years of great change and development. As a school we have made many improvements, most notably GCSE Progress and Attainment, Behaviour, School Environment and Sixth Form. The Ofsted report which is available on the school website has recognised the way the school has moved forward. The report has also identified areas for us to work on in order to continue our journey of improvement.

#### **Positives from the report**

- Pupils, parents, carers and staff told us that this school has improved so much since it became a part of Stowe Valley MAT.
- Leaders have employed new staff and raised expectations of pupils and what they can achieve. Pupils now often reach aspirational end points.
- Leaders have introduced a new curriculum, employed new teachers and improved pupils' behaviour.
- Bullying is now rare and staff deal promptly with any that does occur.
- Pupils are prepared for their next steps in education and employment.
- Leaders have completely reformed the Sixth Form. Teachers build strong relationships with pupils and share their enthusiasm with them.
- Pupils achieve very well and enjoy the Sixth Form. Pupils would recommend it to their younger peers.
- Pupils have regular opportunities to discuss current topics and have debates.
- Pupils spoke highly of whole school events such as the race for life which raised £5000 for charity.

#### **Areas for improvement**

- Leaders have not assured themselves that staff understand and follow the school's safeguarding procedures and policies.
- The quality of education is variable. Not all subjects are well planned and/or sequenced.
- Some pupils in KS3 do not study the full breadth of the curriculum.
- Leaders should make sure that all pupils gain enough knowledge about life in modern Britain.

In conclusion, despite all the positives at the school, including the 2019 GCSE improvements being amongst the best in Coventry and Warwickshire, safeguarding procedures were identified as a key area of improvement, and therefore the Ofsted team cannot change the inadequate rating from the previous report at this time.

We have taken actions to address these issues; details of which are available alongside the Ofsted report on the school website. Ofsted have verbally assured us they have every confidence that the school can make the required improvements rapidly and that the school will excel. Whilst we are disappointed with the judgement, we are even more determined to continue our journey of improvement and make the school a source of pride for the pupils, staff and local community.

Yours sincerely,

Mr T Chambers  
Headteacher

Ranjit Samra  
Chief Executive Officer

Clare Chevassut  
Chair of Governors



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